

**WINNETKA PARK DISTRICT  
COMMITTEE OF THE WHOLE  
MEETING MINUTES  
THURSDAY, JANUARY 9, 2014  
COMMUNITY ROOM  
5:30 P.M.**

President Brad McLane called the meeting to order at 5:35 p.m. Commissioners present: Teresa Claybrook, Richard Pierce, Ed Harney, Ian Larkin, Brad McLane, Gerri Kahnweiler and John Thomas. Staff present: Robert Smith, Interim Director and Libby Baker, Administrative Assistant/Safety Coordinator. Visitors present: none

**Employee Wage Compensation Benchmarking**

Bob Smith discussed with the board the follow up report to the salary study that was completed and noted that some base salary adjustments are necessary. The new ranges will be posted on the website. Staff is asking for authorization to use a sliding scale of the CPI on an annual basis. To keep the center point of the ranges to move with inflation and allows us to keep within the policy. Future increases will still be based on merit. The salary ranges are evaluated every three years. The Board agreed to move this item to the regular board meeting on January 16, 2014.

**Director's Vision for Next 12 Months**

Per Keith Frankland, Bob put together a draft of his vision for the next 12 months. He asked the board if they would like to prioritize the items. Commissioner Thomas and Pierce feel this should be a working document and reviewed throughout the year. The board will discuss this further in Executive Session.

**Executive Session**

Commissioner Thomas made a motion to enter into Executive Session at 5:55 to discuss:

- a. Consider information regarding appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel to determine its validity. 5ILCS 120/2(c)(1)

The motion was seconded by Commissioner Harney and a roll call vote was taken. Ayes: Claybrook, Pierce, Harney, Larkin, McLane, Kahnweiler, and Thomas. Nays: none. Absent: none. **Motion carried.**

Commissioner Pierce made a motion to return to open session at 7:12 p.m. The motion was seconded by Commissioner Thomas and was passed by a voice vote. **Motion carried.**

**Adjournment**

A motion to adjourn was made by Commissioner Harney and seconded by Commissioner Pierce and was passed by a voice vote. The meeting was adjourned at 7:15 pm.

---

Brad McLane, President

---

Robert Smith, Interim Secretary